

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 27-RC-257463	Date Filed 3/4/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Triple Canopy, Inc.		2b. Address(es) of Establishment(s) Involved (Street and number, city, State, ZIP code) 7175 West Jefferson Avenue, Suite 1700, Lakewood, CO 80235	
3a. Employer Representative - Name and Title Richard Eaton, Director of Labor Relations		3b. Address (If same as 2b - state same) 9500 Micron Ave. Suite 136 Sacramento, CA 95827	
3c. Tel. No. 703-673-4219	3d. Cell No. 424-298-0280	3e. Fax No.	3f. E-Mail Address Richard.Eaton@constellis.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Security Service Provider		4b. Principal product or service Security Services	
5b. Description of Unit Involved Included: All full-time and regular part-time security guards performing services for the Employer in Denver, Aurora, Littleton, Centennial, Englewood, Golden, Greenwood Village, Lakewood, Fort Collins, Louisville, Greeley and Boulder (existing bargaining unit) Excluded: All office clerical employees, professional employees, managers, non-security personnel, lead guards, sergeants, lieutenants, captains, assistant project manager, project manager, applicants, candidates, pre-employment trainees, and supervisors, as defined by the NLRA		5a. City and State where unit is located: Denver, CO 6a. No. of Employees in Unit: 212 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

Check One: ☒ **7a.** Request for recognition as Bargaining Representative was made on (Date) 3/04/2020 and Employer declined recognition on or about No reply (Date) (if no reply received, so state).
☐ **7b.** Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state). United Government Security Officers of America & UGSOA Local 309		8b. Address 2879 Cranberry Hwy, East Wareham, MA 02538	
8c. Tel No. (774) 678-0936	8d. Cell No.	8e. Fax No.	8f. E-Mail Address dsullivan@ugsoa.com
8g. Affiliation, if any United Government Security Officers of America		8h. Date of Recognition or Certification Unknown 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) May 31, 2020	

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (If none, so state)
None

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.
11a. Election Type: ☐ Manual ☐ Mail ☒ Mixed Manual/Mail

11b. Election Date(s):
3/20/2020
11c. Election Time(s):
9:00AM-11:00AM; 3:00PM-5:00PM
11d. Election Location(s):
Region 27 NLRB Office

12a. Full Name of Petitioner (including local name and number)
Security Officers Association of America
12b. Address (street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

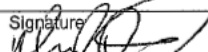
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
None

12d. Tel No. (b) (6), (b) (7)(C)	12e. Cell No.	12f. Fax No.	12g. E-Mail Address (b) (6), (b) (7)(C)
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title William R. Reinken, Attorney		13b. Address (street and number, city, state, and ZIP code) 8085 E Prentice Avenue, Greenwood Village, CO 80111	
13c. Tel No. (303) 721-7399	13d. Cell No.	13e. Fax No.	13f. E-Mail Address will@rosenblattgosh.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) William R Reinken	Signature 	Title Attorney	Date 3/04/2020
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL
LABOR RELATIONS BOARD
REGION 27

TRIPLE CANOPY, INC.

Employer

and

Case 27-RC-257463

SECURITY OFFICERS ASSOCIATION OF AMERICA
Petitioner

AGREEMENT TO AMEND STIPULATED ELECTION AGREEMENT
APPROVED ON MARCH 13, 2020

Given the NLRB's suspension of elections through April 3, 2020, the parties agree to amend the Stipulated Election Agreement in this matter, which was approved on March 13, 2020, to change the dates of the mail ballot election as follows:

The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 27, on April 10, 2020 at 3:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 27 office by 3:00 p.m. on April 24, 2020. The mail ballots will be counted at the Region 27 office located at Byron Rogers Federal Office Building, 1961 Stout Street, Suite 13-103, Denver, CO 80294 at 3:00 p.m. on April 24, 2020. If the parties are not allowed into the Regional Office for the count by April 24, 2020, or prefer not to physically attend the count, the parties will participate by using Facetime to observe the count.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by April 17, 2020, should communicate immediately with the National Labor Relations Board by either calling the Region 27 Office at (303) 844-3551 or our national toll-free line at 1-844-762-NLRB (1-844-762-6572).

Election Date: If the Regional Director postpones or cancels the election, the parties agree that the Regional Director will reschedule the mail ballot election on a date or dates to be determined by the Regional Director.

Payroll Period Ending Date: If the Regional Director postpones or cancels the election and then reschedules the election, the parties agree that the payroll period ending date for the rescheduled election will not be changed.

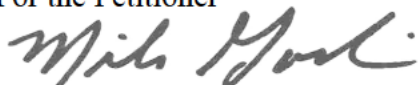
All other provisions of the approved Stipulated Election Agreement that have not been changed by this agreement remain in effect.

/s/ William Reinken

3/26/20

For the Petitioner

Date



For the Employer

Date

/s/ Angie Berens

3/26/20

Recommended by

Date

/s/ Paula Sawyer

3/26/20

Approved by Paula Sawyer
Regional Director

Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

Date Filed

Mar 4, 2020

Case No. 27-RC-257463

Date Issued 04/24/2020

City Denver

State CO

Type of Election:
(Check one:)

(If applicable check
either or both:)

☒ Stipulation

☐ 8(b) (7)

☐ Board Direction

☒ Mail Ballot

☐ Consent Agreement

☐ RD Direction
Incumbent Union (Code)

TRIPLE CANOPY, INC.
Employer

and

SECURITY OFFICERS ASSOCIATION OF AMERICA
Petitioner

TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters 203
2. Number of Void ballots 8
3. Number of Votes cast for Petitioner 75
4. Number of Votes cast for -
5. Number of Votes cast for -
6. Number of Votes cast against participating labor organization(s) 3
7. Number of Valid votes counted (sum 3, 4, 5, and 6) 78
8. Number of challenged ballots 0
9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 78
10. Challenges are (not) sufficient in number to affect the results of the election.
11. A majority of the valid votes counted plus challenged ballots (Item 9) has been cast for Petitioner

For the Regional Director

Doree C. Barker

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Petitioner

Face Time

For Employer

not present

For

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 27**

Triple Canopy, Inc.

Employer

and

Case 27-RC-257463

Security Officers Association of America

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

Security Officers Association of America

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: INCLUDED: All full-time and regular part-time security officers performing services for the Employer at FPS sites in and around the cities of Denver, Aurora, Littleton, Centennial, Englewood, Golden, Greenwood Village, Lakewood, Fort Collins, Louisville, Boulder and Greeley, Colorado.

EXCLUDED: All other employees, contract managers, assistant contract managers, captains, lieutenants, sergeants, lead guards, applicants, candidates, pre-employment trainees, office clerical employees, professional employees, and supervisors as defined by the National Labor Relations Act.



May 5, 2020

/s/ Paula Sawyer

PAULA SAWYER
Regional Director, Region 27
National Labor Relations Board

Attachment: Notice of Bargaining Obligation